

Victoria Junior School



School Improvement Planning

3 Year Plan 2022-2025

Our Vision

We want our pupils to be able to live fulfilled, curious and compassionate lives, and feel prepared to be successful in whichever paths they choose to take in life.

We aim to do this by:

- recognising, nurturing and applying areas of excellence within a school that strives to constantly stimulate and challenge
- fostering an eagerness to find out more about the world around us
- creating a community where individuality is celebrated

Our Mission

As a school, we will:

- provide an evolving, relevant and practical curriculum that challenges all and meets the needs and aspirations of our pupils
- create an inquisitive environment that allows pupils to explore, question and challenge their views of the world
- build positive relationships with pupils and their families so that they feel confident, safe and encouraged to grow as human beings.

Our Core Values

At Victoria Junior School, we believe that reading is at the heart of all learning. Our additional core values are:

- Fulfilment
- Curiosity
- Compassion
- Kindness
- Honesty
- Problem-solving

Key Priorities 2022-2025 (3 Year Plan)

Objective 1	To improve the quality of education for our pupils by: <ul style="list-style-type: none">- Ensuring that rates of progress from KS1 are in line with national standards- Ensuring that the percentage of pupils at the end of KS2 reaching the expected standard in Reading, Writing and Maths are in line with national standards, with an increasing number achieving GDS- Offering an exciting, relevant curriculum that allows pupils to embed knowledge in their long term memory, making connections across different subjects- To ensure that OFSTED actions are implemented and embedded throughout the whole school
Objective 2	To improve the behaviours and attitudes of our pupils by: <ul style="list-style-type: none">- Developing pupils' understanding of metacognition and how this can benefit their learning behaviours- Providing pupils with tools and strategies so that they are committed to their education, and know how to motivate themselves to succeed- Providing all pupils with an effective and aspirational learning environment
Objective 3	To improve the personal development of our pupils by: <ul style="list-style-type: none">- Developing aspirations of our pupils by providing them with a range of opportunities to explore different careers- To develop our school as a healthy (physically, emotionally and mentally) community and to support all stakeholders in achieving this
Objective 4	To develop the effectiveness of leadership and management by: <ul style="list-style-type: none">- Ensuring that there is a succession plan for middle and senior leadership- Enhancing the capacity of leaders at all levels to monitor the progress of pupils as well as the impact of any initiatives- Ensuring all members of the Governing Body are effectively trained and skilled to be able to challenge and support the school as necessary- Providing coaching and a mentor for the Headteacher and using skills learned effectively